

**CIRCULAR NO: 1997/8**



To: Education and Library Boards,  
Council for Catholic Maintained Schools,  
Boards of Governors and  
Principals of Grant-Aided Schools

14 May 1997

**CHANGES TO TEACHERS PAY FROM 1 APRIL 1997 AND  
1 DECEMBER 1997**

1. This circular announces a 3.3% increase in all salary rates staged so that teachers will receive 2% from 1 April 1997 and the remainder of the award from 1 December 1997.
2. The enclosed determination gives effect in law to the new rates.

**ENQUIRIES**

3. Any enquiries regarding this Circular should be made to the relevant employing authority.

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**E N McGUIGAN**





## DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986 and Article 42(3) of the Education and Libraries (Northern Ireland) Order 1993, the Department of Education has determined that, from 1 April 1997 and 1 December 1997 the salaries to be paid to teachers in grant-aided schools shall be those set out below.

### I. SALARY SPINE FOR QUALIFIED TEACHERS

Spine Point	Annual Salary (£)	
	1.4.97	1.12.97
0	12,711	12,873
0.5	13,089	13,254
1	13,473	13,644
1.5	13,872	14,049
2	14,280	14,463
2.5	14,667	14,853
3	15,057	15,249
3.5	15,459	15,657
4	15,876	16,077
4.5	16,341	16,548
5	16,824	17,037
5.5	17,322	17,544
6	17,838	18,063
6.5	18,363	18,597
7	18,906	19,146
7.5	19,464	19,713
8	20,040	20,295
8.5	20,667	20,931
9	21,318	21,591
9.5	21,972	22,251
10	22,638	22,926
10.5	23,301	23,598
11	23,985	24,291
11.5	24,924	25,242
12	25,899	26,229
12.5	26,751	27,090
13	27,627	27,978
13.5	28,710	29,076
14	29,832	30,213
14.5	30,495	30,885
15	31,173	31,569
15.5	31,866	32,274
16	32,580	32,994
16.5	33,303	33,726
17	34,044	34,476





## 2. SALARY SPINE FOR PRINCIPALS AND VICE-PRINCIPALS

Spine Point	Annual Salary (£)		Spine Point	Annual Salary (£)	
	1.4.97	1.12.97		1.4.97	1.12.97
1	25,056	25,374	27	36,690	37,158
2	25,464	25,791	28	37,239	37,716
3	25,878	26,208	29	37,788	38,271
4	26,289	26,625	30	38,481	38,970
5	26,700	27,039	31	39,159	39,657
6	27,105	27,450	32	39,840	40,350
7	27,522	27,873	33	40,527	41,043
8	27,927	28,281	34	41,214	41,739
9	28,344	28,707	35	41,898	42,432
10	28,755	29,121	36	42,582	43,125
11	29,160	29,529	37	43,266	43,818
12	29,571	29,949	38	44,223	44,787
13	29,979	30,360	39	45,180	45,756
14	30,399	30,786	40	46,143	46,731
15	30,804	31,197	41	47,097	47,697
16	31,215	31,614	42	48,054	48,666
17	31,626	32,028	43	49,017	49,644
18	32,037	32,448	44	49,974	50,610
19	32,448	32,862	45	50,931	51,579
20	32,859	33,276	46	51,891	52,554
21	33,411	33,837	47	52,848	53,523
22	33,951	34,383	48	53,811	54,495
23	34,503	34,941	49	54,768	55,467
24	35,049	35,496	50	55,719	56,430
25	35,598	36,051	51	56,676	57,399
26	36,141	36,603			





3. SALARY RANGES FOR PRINCIPALS BY SCHOOL GROUP

School Group	Spine Range Points	Salary Range (£)	
		1.4.97	1.12.97
1	3-15	25,878-30,804	26,208-31,197
2 1(S)	8-22	27,927-33,951	28,281-34,383
3 2(S)	15-29	30,804-37,788	31,197-38,271
4 3(S)	23-37	34,503-43,266	34,941-43,818
5 4(S)	31-44	39,159-49,974	39,657-50,610
6	38-51	44,223-56,676	44,787-57,399

4. SALARY RANGES FOR VICE-PRINCIPALS BY SCHOOL GROUP

School Group	Spine Range Points	Salary Range (£)	
		1.4.97	1.12.97
1	1-8	25,056-27,927	25,374-28,281
2 1(S)	2-10	25,464-28,755	25,791-29,121
3 2(S)	4-13	26,289-29,979	26,625-30,360
4 3(S)	8-20	27,927-32,859	28,281-33,276
5 4(S)	15-26	30,804-36,141	31,197-36,603
6	22-34	33,951-41,214	34,383-41,739

5. SALARY RATE FOR UNQUALIFIED TEACHERS

Annual Salary (£)	
1.4.97	1.12.97
9,281	9,399

6. PART-TIME TEACHERS - HOURLY RATES

	Hourly Rate (£)	
	1.4.97	1.12.97
Unqualified Teacher	9.98	10.11
Qualified Teacher	12.87	13.04
Teachers Employed in 'Homework Centres'	12.87	13.04



