

CIRCULAR NO: 1998/7



To: Education and Library Boards,
Council for Catholic Maintained Schools,
Boards of Governors and
Principals of Grant-Aided Schools

22 April 1998

CHANGES TO TEACHERS' PAY FROM 1 APRIL 1998 AND 1 DECEMBER 1998

1. This circular announces a 3.8% increase in all salary rates, staged so that teachers will receive 2% from 1 April 1998 and the remainder of the award from 1 December 1998.
2. The enclosed determination gives effect in law to the new rates.

ENQUIRIES

3. Any enquiries regarding this Circular should be made to the relevant employing authority.

E N McGUIGAN



DETERMINATION

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986 and Article 42(3) of the Education and Libraries (Northern Ireland) Order 1993, the Department of Education has determined that, from 1 April 1998 and 1 December 1998 the salaries to be paid to teachers in grant-aided schools shall be those set out below.

1. SALARY SPINE FOR QUALIFIED TEACHERS

Spine Point	Annual Salary (£)	
	1.4.98	1.12.98
0	13,131	13,362
0.5	13,518	13,758
1	13,917	14,163
1.5	14,331	14,583
2	14,751	15,012
2.5	15,150	15,417
3	15,555	15,828
3.5	15,969	16,251
4	16,398	16,689
4.5	16,878	17,178
5	17,379	17,685
5.5	17,895	18,210
6	18,423	18,750
6.5	18,969	19,305
7	19,530	19,875
7.5	20,106	20,463
8	20,700	21,066
8.5	21,351	21,726
9	22,023	22,410
9.5	22,695	23,097
10	23,385	23,796
10.5	24,069	24,495
11	24,777	25,215
11.5	25,746	26,202
12	26,754	27,225
12.5	27,633	28,119
13	28,539	29,040
13.5	29,658	30,180
14	30,816	31,362
14.5	31,503	32,058
15	32,199	32,769
15.5	32,919	33,501
16	33,654	34,248
16.5	34,401	35,007
17	35,166	35,787

2. SALARY SPINE FOR PRINCIPALS AND VICE-PRINCIPALS

Spine Point	Annual Salary (£)		Spine Point	Annual Salary (£)	
	1.4.98	1.12.98		1.4.98	1.12.98
1	25,881	26,337	27	37,902	38,571
2	26,307	26,772	28	38,469	39,150
3	26,733	27,204	29	39,036	39,726
4	27,159	27,636	30	39,750	40,452
5	27,579	28,065	31	40,449	41,163
6	27,999	28,494	32	41,157	41,883
7	28,431	28,932	33	41,865	42,603
8	28,848	29,355	34	42,573	43,326
9	29,280	29,799	35	43,281	44,043
10	29,703	30,228	36	43,989	44,763
11	30,120	30,651	37	44,694	45,483
12	30,549	31,086	38	45,684	46,488
13	30,966	31,515	39	46,671	47,496
14	31,401	31,956	40	47,667	48,507
15	31,821	32,382	41	48,651	49,509
16	32,247	32,814	42	49,638	50,514
17	32,670	33,246	43	50,637	51,531
18	33,096	33,681	44	51,621	52,533
19	33,519	34,110	45	52,611	53,538
20	33,942	34,539	46	53,604	54,552
21	34,515	35,124	47	54,594	55,557
22	35,070	35,691	48	55,584	56,565
23	35,640	36,270	49	56,577	57,576
24	36,207	36,846	50	57,558	58,575
25	36,771	37,422	51	58,548	59,580
26	37,335	37,995			

3. SALARY RANGES FOR PRINCIPALS BY SCHOOL GROUP

School Group	Spine Range Points	Salary Range (£)	
		1.4.98	1.12.98
1	3-15	26,733 - 31,821	27,204 - 32,382
2 1(S)	8-22	28,848 - 35,070	29,355 - 35,691
3 2(S)	15-29	31,821 - 39,036	32,382 - 39,726
4 3(S)	23-37	35,640 - 44,694	36,270 - 45,483
5 4(S)	31-44	40,449 - 51,621	41,163 - 52,533
6	38-51	45,684 - 58,548	46,488 - 59,580

4. SALARY RANGES FOR VICE-PRINCIPALS BY SCHOOL GROUP

School Group	Spine Range Points	Salary Range (£)	
		1.4.98	1.12.98
1	1-8	25,881 - 28,848	26,337 - 29,355
2 1(S)	2-10	26,307 - 29,703	26,772 - 30,228
3 2(S)	4-13	27,159 - 30,966	27,636 - 31,515
4 3(S)	8-20	28,848 - 33,942	29,355 - 34,539
5 4(S)	15-26	31,821 - 37,335	32,382 - 37,995
6	22-34	35,070 - 42,573	35,691 - 43,326

5. SALARY RATE FOR UNQUALIFIED TEACHERS

Annual Salary (£)	
1.4.98	1.12.98
9,587	9,756

6. UNQUALIFIED PART-TIME TEACHERS - HOURLY RATES
(Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318)

Category of Teacher	Hourly Rate (£)	
	1.4.98	1.12.98
Unqualified Teacher - Regulation 15 (1) (b)	10.31	10.49
Teacher Treated by the Department as Qualified for the Purposes of - Regulation 15 (2)	13.30	13.54
Teachers Employed in 'Homework Centres' - Regulation 15 (5)	13.30	13.54



