

**Subject:**

**Circular Number:**  
**1999/12**

**SALARY INCREASES FOR PRINCIPALS,  
VICE-PRINCIPALS AND TEACHERS  
FROM 1 APRIL 1999**

**Date of Issue:**  
21 April 1999

**Audience:**

- Principals, Vice-Principals and Teachers in grant-aided schools;
- Boards of Governors of grant-aided schools;
- Education and Library Boards;
- Council for Catholic Maintained Schools;
- Teachers' Unions.

**Summary of Contents:**

The attached Determination gives effect in law to the 3.5% increase in salary rates from 1 April 1999, which will be paid at the end of April.

A further circular on the restructuring of Principals' pay from 1 September 1999 will be issued in due course.

**Enquiries:**

Any enquiries about the contents of this Circular should be addressed to the relevant employing authority.

**Status of Content:**  
Advice  
Information for schools

**Related Documents**  
Circular 1998/7

**Superseded Document**  
Circular 1998/7

**Expiry Date:**  
Not applicable

**DENI Website:**

This Circular is also  
available on  
<http://www.deni.gov.uk>

## **DETERMINATION**

In accordance with the provisions of Article 69(1) and (6) of the Education and Libraries (Northern Ireland) Order 1986 and Article 42(3) of the Education and Libraries (Northern Ireland) Order 1993, the Department of Education has determined that, from 1 April 1999, the salaries to be paid to teachers in grant-aided schools shall be those set out below:

### **1. Pay Spine for Principals and Vice-Principals**

<b>Salary Point</b>	<b>Annual Salary from 1/4/99 £</b>
1	27,258
2	27,708
3	28,155
4	28,602
5	29,046
6	29,490
7	29,946
8	30,381
9	30,843
10	31,287
11	31,725
12	32,175
13	32,619
14	33,075
15	33,516
16	33,963
17	34,410
18	34,860
19	35,304
20	35,748
21	36,354
22	36,939
23	37,539
24	38,136
25	38,733

<b>Spine Point</b>	<b>Annual Salary from 1/4/99 £</b>
26	39,324
27	39,921
28	40,521
29	41,115
30	41,868
31	42,603
32	43,350
33	44,094
34	44,841
35	45,585
36	46,329
37	47,076
38	48,114
39	49,158
40	50,205
41	51,243
42	52,281
43	53,334
44	54,372
45	55,413
46	56,460
47	57,501
48	58,545
49	59,592
50	60,624
51	61,665

**2. Salary ranges for Principals and Vice-Principals by school group**

<b>Group</b>		<b>Spine Range Points</b>	<b>Principals</b>	<b>Spine Range Points</b>	<b>Vice-Principals</b>
1		3-15	28,155 - 33,516	1-8	27,258 - 30,381
2	1(S)	8-22	30,381 - 36,939	2-10	27,708 - 31,287
3	2(S)	15-29	33,516 - 41,115	4-13	28,602 - 32,619
4	3(S)	23-37	37,539 - 47,076	8-20	30,381 - 35,748
5	4(S)	31-44	42,603 - 54,372	15-26	33,516 - 39,324
6		38-51	48,114 - 61,665	22-34	36,939 - 44,841

### 3. Salary Spine for Qualified Teachers

	<b>Spine Point</b>	<b>Annual Salary from 1/4/99 £</b>
(a)	0	13,830
	0.5	14,241
	1	14,658
	1.5	15,093
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(b)	2	15,537
	2.5	15,957
	3	16,383
	3.5	16,821
	4	17,274
	4.5	17,778
	5	18,303
	5.5	18,846
	6	19,407
	6.5	19,980
	7	20,571
	7.5	21,180
	8	21,804
	8.5	22,485
	9	23,193
	9.5	23,904
	10	24,630
10.5	25,353	
11	26,097	
11.5	27,120	
12	28,179	
12.5	29,103	
13	30,057	
13.5	31,236	
14	32,460	
14.5	33,180	
15	33,915	
15.5	34,674	
16	35,448	
16.5	36,231	
17	37,041	

(a) Point 0 is the minimum starting salary for a newly qualified entrant with lower than a second class honours degree.

(b) Point 2 is the minimum starting salary for a newly qualified entrant with a second class honours degree or better.

#### **4. Salary rate for Unqualified teachers**

Annual salary from 1/4/99                      £10,097

#### **5. Unqualified Part-time teachers - Hourly rates (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318)**

<b>Category of Teacher</b>	<b>Hourly Rate (£) from 1/4/99</b>
Unqualified Teacher - Regulation 15 (1) (b)	10.86
Teacher treated by the Department as Qualified for the Purposes of - Regulation 15 (2)	14.01
Teachers employed in 'Homework Centres' Regulation 15 (5)	14.01