

MOVEMENT TO POINT 1 OF THE UPPER PAY SCALE FROM 1st SEPTEMBER 2008
(for Principal's use to record decision on progression - to be *retained in school records*)

School: _____

Teacher name and TR No: _____

I have reviewed the performance of the above-named teacher in accordance with the guidance issued

1. My assessment within the four threshold standards is as follows:

Standard	Met Yes/No
Core values, understanding of the curriculum and professional knowledge	
Teaching and assessment of learning	
Contribution to raising standards through pupil achievement	
Effective professional development	

2. Use of PRSD Review Statements

I have used the two most recent PRSD review statements to help inform my assessment under the four threshold standards	Yes / No
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3. In assessing the overall performance of the teacher I have also taken account of the following:

4. I recommend that _____ (teacher) *be PLACED /NOT PLACED (delete as appropriate)* on UPS1 with effect from 1st September 2008

Signed: _____ **(principal). Date:** / /