

MOVEMENT TO POINT 1 OF THE UPPER PAY SCALE FROM 1st SEPTEMBER 2009
(for Principal's use to record decision on progression - to be *retained in school records*)

School: _____

Teacher name and TR No: _____

I have reviewed the performance of the above-named teacher in accordance with the guidance issued

1. My assessment within the four threshold standards is as follows:

Standard	Met Yes/No
Core values, understanding of the curriculum and professional knowledge	
Teaching and assessment of learning	
Contribution to raising standards through pupil achievement	
Effective professional development	

2. Use of Performance Review and Staff Development (PRSD) Review Statements

I have used the two most recent PRSD review statements to help inform my assessment under the four threshold standards	Yes / No
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3. In assessing the overall performance of the teacher I have also taken account of the following:

4. I recommend that _____ (teacher) *be PLACED /NOT PLACED (delete as appropriate)* on point 1 of the Upper Pay Scale with effect from 1st September 2009

Signed: _____ **(Principal). Date:** / /