



Department of
Education

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*The Education and Training Inspectorate -
Promoting Improvement*

‘Shaping Good Governance in the Interests of Learners’

Conference for
School Governors

21 April 2009
La Mon Hotel, Castlereagh

Speakers’ and Guests’ Pen Portraits





Gavin Boyd Chief Executive (Designate) Chairperson

Education and Skills Authority (ESA)

Gavin Boyd was appointed Chief Executive (Designate) of ESA in December 2006, taking up post in February 2007.

He was educated at St Malachy's College, Belfast and Queen's University, Belfast. At Queen's he obtained a B.Sc. Honours degree, won the Sir William Crawford Memorial prize, and was President of the Economics Society. He is a fellow of the Institute of Chartered Accountants.

Mr Boyd is a former Director of Cawoods Group Ltd where he was a member of a team of three executive directors who successfully raised £20 million to buy the company from the British Coal Corporation in 1995. The business was subsequently sold in 1999.

In February 2000 he was appointed Chief Executive of the Council for the Curriculum, Examinations and Assessment (CCEA). During his time at CCEA Mr Boyd was responsible for a restructuring and refocusing of the organisation, leading them to the achievement of the Northern Ireland Quality Award in 2004, and a place in the finals of the UK Business Excellence Awards in 2005 and 2006.

Mr Boyd is married to Anne and has four children. Outside the world of business his interests include tennis and golf.



Will Haire Speaker

Permanent Secretary of the Department of Education

Will Haire was educated at Queens' College Cambridge and has a Masters from the University of Ulster. He joined the NI Civil Service in 1980, and from 1990 to 1993 he was seconded to the UK Permanent Representation to the European Council in Brussels.

On return to Belfast he became the Director for Equality and Industrial Relations in the Department of Economic Development, followed by 3 years as Director of International Marketing in the Industrial Development Board. Will joined the Office of the First Minister and Deputy First Minister (OFMDFM) in January 2000, as Director of the Economic Policy Unit and in January 2002 became the Office's Second Permanent Secretary. In December 2003 he became Permanent Secretary of the Department for Employment and Learning and in January 2006 he transferred to be the Permanent Secretary of the Department of Education.

Will is married with 2 daughters.



Caitríona Ruane Speaker

Minister for Education

Education:

- Primary: Louis Rathmines, Dublin,
- St Angela's, Castlebar Mayo.
- Secondary: Convent of Mercy Castlebar

Occupation and brief outline of career:

- Full-time professional tennis player.
- 1983 - 1987 Human Rights and Development worker El Salvador, Nicaragua.
- 1987 - 88 Latin American Project Officer Trócaire, Dublin
- 1988 - 96 Co-ordinator for Human Rights Centre, Centre for Research and Documentation, Belfast
- 1997 - 01 Director of Féile an Phobail West Belfast
- 2001 - 03 Chair of Bring Them Home Campaign
- 2003 - to present MLA South Down, Equality and Human Rights Spokesperson.
- 2007 - Minister for Education

Brief outline of public/Political career:

- Chair of Bring Them Home campaign.
- Former member of CAJ Executive
- Ex-chair of St Patrick's Carnival, Belfast.
- Patron of East Timor Solidarity Campaign.

Other memberships/interests/achievements/awards:

- 1981 Irish Tennis Player of the Year.
- Represented Ireland Tennis at junior, u21 and senior level.
- 2000 Aisling Person of the Year Awards, Belfast.
- Interested in human rights issues, community development.
- Hill walking, sport, languages.
- Travelled throughout Africa, Asia and Latin America and Europe.

Caitríona is married with 2 daughters.



Peter Breene Guest Speaker

Governor at Finaghy Primary School

Peter Breen retired in 2003 after serving 38 years with the Northern Bank. Much of his career was spent in administrative roles, covering all of Ireland. These roles included:

- Manager Organisation and Methods
- Manager Research and Implementation
- Manager Administration and Productivity
- Responsibility for the Millennium Project in Ireland

Peter's interests include watching most sports, now that his playing days are over. In his younger days he played rugby and cricket for Instonians. He enjoys walking in the Mourne and since retirement is developing a hobby in photography.

Peter has been governor at Finaghy Primary School for almost 30 years and is also very involved in parish activities.

He is married with a grown up son and daughter.



Stanley Goudie **Speaker**

Education & Training Inspectorate

Stanley Goudie joined the teaching profession in 1973 as a teacher of science in Glengormley High School. In 1979, he was promoted to head of science in Parkhall High School, Antrim and, in 1983, became vice-principal of Ardnaveigh Community High School also in Antrim.

In 1985, he joined the Education and Training Inspectorate (Inspectorate) as a specialist inspector of physics. Shortly after his appointment to the Inspectorate, he was transferred to Omagh in Co Tyrone, where he remained as District Inspector for schools in the Omagh area until 1996. In October of that year, he was promoted to principal inspector for science in Northern Ireland and, in the following year, left Co Tyrone to live again in Co Antrim.

In October 2001, Stanley was promoted to the rank of Assistant Chief Inspector with responsibility for Policy, Planning and Improvement. For the period April 2006 to May 2007, Stanley, in addition to his work within the Inspectorate, established and was head of the Improving Education Division within DE; on 1 September 2008, he was promoted to Chief Inspector of the Education and Training Inspectorate, and is based within the headquarters of the Department of Education (DE) in Bangor, Co Down.

Stanley is married to Heather and has a daughter Zoë and a son Lee. He also has two grandchildren, Benjamin and Pippa.



Liz Cross, BSc (Hons.), MBPS, MBA Seminar leader

**Founder of the Connectives Limited –
and its Chief Connector**

The Connectives is an ethical business, helping commercial companies leverage social outcomes and social organisations achieve commercial success.

Liz Cross has an extensive track record in delivering high impact and sustainable change in executive, non-executive and consultancy roles.

A founding Partner in The Connectives, and its lead Consultant, Liz is known for bringing real break-through thinking and fresh energy in her strategic work with organisations across voluntary, private and public sectors.

With over 20 years experience in education governance and in leadership roles in a variety of fields, Liz brings an unique insight into how to blend tools, techniques and ideas to support leaders govern, manage and inspire people and organisations to fulfil their potential.

She has chaired a national youth charity, coached numerous youth and education leaders and has a long history of working successfully in voluntary and community based groups.

Specifically in the area of education she has a great deal of experience including:

- A governor at St Mary's Primary School, Moss Side, Manchester since 1988.
- Deputy Chair of a women's community based FE College in Liverpool Blackburne House and previously a moderator, advisor and consultant to them since 1992.
- Consultant and advisor to a women's college and community based pre-school charity working in the slum areas of Bangalore, India since 2006.
- A Board governor at Manchester Poly 1986-87.
- A lecturer at Openshaw College of FE 1985-86.

You can reach the Connectives at 07973 721815 or liz@theconnectives.com and at www.theconnectives.com



Catherine Thomson Seminar leader

Principal associate consultant with the Connectives

Catherine has a strong interest in human resource process design, competency research, change management, and leadership development. Over the last twenty-five years she has held senior human resource positions in both the public and private sectors. These include roles within the financial sector, education and central government.

Some of her posts held prior to setting up her own company in April 1996, include:

- HR Architect with Barclays Bank
- Head of Development and Training with the Education Department, Edinburgh
- Senior Change Consultant with Employment Department, Civil Service College, London.

Catherine's strengths is her ability to operate at both the hard (systems, structure, strategy) and soft (values, behaviour, attitudes) ends of the organisation change continuum and apply in-depth academic and practical experience to design and implement solutions for people performance business problems.

She has significant experience in delivering large scale people projects and particular designing and delivering implementation interventions that support leaders in the business to lead their people through transformational change

She is a huge advocate of working with leaders using "systems Intelligence", helping to change the paradigm of "what's broken? – let's fix it" to "what do we do great? – let's improve it!"

She has held Board positions within the charitable sector and recently stood down as Chair of the Moira Anderson Foundation, a Lanark shire based charity in which she was involved at Board level for 6 years.



Tracey Wilson **Seminar leader**

Associate consultant with the Connectives

Currently working as an Executive Director for a group of Housing Associations in the North West of England, Tracey Wilson has an extensive and proven track record in strategic Organisational Change, Human Resource Management and Organisational Development.

Tracey previously worked in the City of London within the Financial Sector for 19 years before her move to the North West.

Most recent accomplishments are:

- The establishment of a Governance model fit for the 21st century, to maximise the leverage of a multi-million pound organisation, through effective decision making and empowerment of non-executive members and residents;
- Research, development and implementation of a competency based approach for Board Members' development and selection;
- Development and delivery of a leadership programme, aligned to organisational strategic vision and values.

Curriculum Information Stand



Richard Hanna Information Stand Leader

Council for the Curriculum, Examinations & Assessment (CCEA)

Richard is member of the CCEA Top Management Team.

He joined CCEA in 2001 taking responsibility for general and vocational qualifications in technology-related subjects. In 2003 he was appointed Business Manager with responsibility for e-learning development.

Since then Richard has been responsible for implementing new arrangements for assessment and reporting, including the introduction of computer based assessment as well as related professional development for primary and post-primary teachers. Before joining CCEA he was a practicing teacher and Head of Department in Ballyclare High School.



Brian Morrow Information Stand Leader

Head of Curriculum & Assessment Team, DE

Brian joined the Department of Education in 1975 and has served there for most of his career, in a variety of posts. He is currently Head of the Department's Curriculum and Assessment Team.

Education & Skills Authority (ESA) Information Stand



Dr Mark Browne
Information Stand Leader

ESA Implementation Team (ESAIT)

Mark joined DE in 1991 as a statistician and has since worked on pre-school education, Irish-medium and integrated education, transport, meals, school governance and open enrolment. He led development of the Common Funding Formula and headed the Post-Primary Review Team. He was Finance Director and head of Strategic Planning for 3 years before being appointed to the ESA Implementation Team in July 2006.

Outside work Mark has a keen interest in football, representing Queen's University and playing for the students and graduate football clubs since 1976. Following an untimely injury in 2006 that cut short his playing career, he now manages the Queen's Graduate First Team.

Educational Standards Information Stand



Katrina Godfrey **Information Stand Leader**

Head of Raising Standards Division, DE

Katrina joined the Department of Education in 2004, having previously worked in the Office of the First Minister and deputy First Minister, the former Department of Economic Development and the Department of Health, Social Services and Public Safety. Following a period where she had responsibility for resource allocation, school funding and policy on school governance she moved in July 2007 to take up a new post within DE as Head of Raising Standards Division. Her current responsibilities include leading policy development in the areas of curriculum and assessment; school improvement; qualifications; curricular ICT; teacher education; business education and the entitlement framework.

Healthy Eating Information Stand



Andrea Marnoch
Information Stand Leader

Food Standards Agency (FSA)

Andrea is currently the Head of the Dietary Health team in the Food Standards Agency Northern Ireland. Prior to this she worked for just over ten years in Scottish Local Government on policy development and performance management and planning. Her interests include consumer attitudes and behaviours and health inequalities.



Ruth Balmer
Information Stand Leader

Food Standards Agency (FSA)

Ruth Balmer took up post in November 2008 as Senior Scientific Officer within the Dietary Health Unit, Food Standards Agency Northern Ireland. Ruth had previously worked as a Dietician for 17 years within a variety of Health Service hospital and community settings, providing clinical as well as nutrition education and health promotion services. Her post within the Food Standards Agency involves the development, promotion and dissemination of nutrition educational resources to support the schools curriculum.

School Self Evaluation Information Stand



Walker Ewart **Information Stand Leader**

Education & Training Inspectorate (ETI)

Walker has been a member of ETI for 13 years. He is a languages specialist (French/ Spanish) but is currently the Managing Inspector for a team dealing with Youth, Diversity, Culture, Arts and Leisure. In previous years he has been a District Inspector for primary and post-primary schools, with a keen interest in developing self-evaluation. He has had responsibility for Religious Education, Transforming and Integrated Schools and Ulster-Scots. He has recently been the Reporting Inspector on the Chief Inspector's Report 2006-2008.

Walker taught French and Spanish for 23 years, seven as Head of Department. He also worked as an examiner for CCEA for most of that time.

In his spare time his main interest is drama, both as an actor and director with Bangor Drama Club. He also adjudicates drama festivals at national level.

Special Educational Needs (SEN) Information Stand



Dr Marleen Collins
Information Stand Leader

Review of SEN and Inclusion, DE

Marleen commenced her teaching career in 1978. Since then she taught every age group at primary level, worked as a peripatetic SEN teacher, acted as a tutor within a community workshop scheme before becoming a teaching principal. She also completed a two year secondment to Stranmillis College lecturing in primary science. Marleen joined the Education and Training Inspectorate (ETI) in 1991. She was seconded to DE in 2006 to lead the on-going Review of SEN and Inclusion.



Irene Murphy
Information Stand Leader

Special Education Needs, DE

Irene joined the Department of Education in 2000, following an earlier career with the Department for Employment and Learning. Her work with disability issues began when she was a Careers Adviser for children with special needs and more recently as head of the Disablement Advisory Service, which provided occupational assessment, specialist training and job brokerage services for disabled adults. She is currently Head of the Department's Special Education Branch.

NOTES

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