

**MOVEMENT TO POINT 1 OF THE UPPER PAY SCALE FROM 1 SEPTEMBER 2010**  
**(for Principal's use to record decision on progression - to be *retained in school records*)**

**School:** \_\_\_\_\_

**Teacher name and TR No:** \_\_\_\_\_

I have reviewed the performance of the above-named teacher in accordance with the guidance issued

**1. My assessment within the four threshold standards is as follows:**

<b>Standard</b>	<b>Met Yes/No</b>
<b>Core values, understanding of the curriculum and professional knowledge</b>	
<b>Teaching and assessment of learning</b>	
<b>Contribution to raising standards through pupil achievement</b>	
<b>Effective professional development</b>	

**2. Use of Performance Review and Staff Development (PRSD) Review Statements**

<b>I have used the two most recent PRSD review statements to help inform my assessment under the four threshold standards</b>	<b>Yes / No</b>
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**3. In assessing the overall performance of the teacher I have also taken account of the following:**

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\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**4. I recommend that \_\_\_\_\_ (teacher) *BE PLACED /NOT PLACED (delete as appropriate)* on point 1 of the Upper Pay Scale with effect from 1 September 2010.**

**Signed:** \_\_\_\_\_ **(Principal). Date:** / /