

Working Part-time before Retirement

What happens if I start to work part-time?

- You will automatically be a member of the scheme and pay contributions.

How will my pension be calculated at retirement?

- The full-time equivalent of your salary and your actual service will be used or if employed part-time the rate of pay will be converted into an annual salary.

Can I decide not to join the scheme?

- Yes, but think carefully before you reach this decision as this would mean you would not receive any pension, nor would your dependants receive any death benefits.
- You will need to complete an opting out election form and send it to Teachers' Pensions Branch via your employer.



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Fact Sheet

If I opt out, can I elect to rejoin the scheme at a later date?

- Yes, but you will not be able to cover your absence from the scheme.

What if I am already a part-time teacher?

- If you start a new contract on or after 1 April 2007, you will automatically become a scheme member.
- If you do not change your contract and have not previously elected to join the scheme, you will not automatically become a scheme member, but you can still join by making an election now or at any time in the future.

What happens if I have more than one employer?

- All your service is added together provided it does not amount to more than full-time service.

What happens if I work full time and start doing additional part-time work?

- The additional part-time service or salary will not count towards pension benefits.
- You should not pay contributions on this part-time service but you will need to confirm this with your part-time employer if different from your full-time employer.

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